

USEFUL APAGS COMMITTEE DIALOGUE GUIDELINES

(Adopted from the framework of Difficult Dialogues and further adapted for this particular conversation)

1. No one or two dominate:
 - Be patient and give others a chance to express themselves.
 - Please do not interrupt.
 - Please be mindful about the frequency and duration of which you are speaking.
 - Frame your comments to allow opportunities for interaction.
2. Respecting opinions:
 - Listen to each other with respect and an open mind, that is, listen to understand.
 - We are not here to convince other to adopt our positions; disagreement is okay.
 - Please be respectful when challenging differing viewpoints.
 - All perspectives are valued.
3. Everyone is encouraged to participate:
 - Please share your thoughts and opinions.
4. Be aware:
 - Please be mindful of the privilege you may carry and how it may influence the space.
 - We recognize that there are many important and current topics in the media about identities, oppression, protests, social justice and systemic discrimination. We ask that you please focus your comments and dialogue for this particular conversation on the visible and invisible processes related to the experiences of Black men and people of color. We hope to continue dialogue and these conversations to explore and process more social justice issues in the future.